

HEALTH AND SAFETY POLICY STATEMENT

The policy of Pro-Align Ltd is to provide and maintain a working environment that is safe and without risk to health. We believe that a quality Company is, by definition, a safe Company and as such, health and safety is equal in importance to our other main business objectives.

In order to achieve this policy, Pro-Align Ltd will ensure:

- that we provide and maintain plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- that arrangements are made to ensure, so far as is reasonably practicable, the safety and absence of health risks in the use, handling, storage and transport of articles and substances;
- that we provide sufficient information, instruction, training and supervision to ensure, so far as is reasonably practicable, the health and safety at work of our employees and others, such as contractors and visitors, who may be affected by our undertaking;
- that we maintain, so far as is reasonably practicable, any place of work under our control in a condition that is safe and without risks to health. This includes the provision and maintenance of means of access to and egress from it that are safe and without such risks;
- that we provide and maintain a working environment for our employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate in terms of facilities and arrangements for our employees' welfare at work.

Under the Health and Safety at Work etc. Act 1974, *all* employees have duties imposed on them whilst at work, to:

- take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work;
- to co-operate with us to enable Pro-Align Ltd to meet our statutory health and safety requirements;
- not to misuse or interfere with anything provided by Pro-Align Ltd in the interests of health and safety.

Pro-Align Ltd will provide sufficient resources to ensure that this policy is effectively carried out, and will review it and the way it has operated on an annual basis.

The establishment of a sound and positive health and safety culture is dependent on the active involvement of *all* company personnel.

Signed: 

Date: 2/02/16

Ms K Beaurain –Director